

From: [Hunderman, Lisa](#)
To: [Torres, Julie](#)
Subject: FW: Comment for Sparks RSCVA Board Members
Date: Wednesday, February 3, 2021 3:04:09 PM

Public comment item below for Mondays meeting.

Please don't hesitate to contact me should you have any questions.

Thank you!

Lisa

From: James Wilson <jimmywcastaway@hotmail.com>
Sent: Wednesday, February 3, 2021 8:36:00 AM
To: mark.sterbens@marnellgaming.com <mark.sterbens@marnellgaming.com>; Thomas-Bybee, Charlene <cbybee@cityofsparks.us>
Cc: Abbott, Donald <dabbott@cityofsparks.us>; VanderWell, Dian <dvanderwell@cityofsparks.us>; Anderson, Paul <panderson@cityofsparks.us>; Dahir, Kristopher <kdahir@cityofsparks.us>; charris@renotahoeusa.com <charris@renotahoeusa.com>; bmcdonald@renotahoeusa.com <bmcdonald@renotahoeusa.com>; boardclerk@renotahoeusa.com <boardclerk@renotahoeusa.com>
Subject: Comment for Sparks RSCVA Board Members

Dear Mr. Sterbens and Ms. Bybee:

I am writing you to convey my anger and disgust over some recent actions taken by a certain public official that you work with. Specifically, a Charles Harris, who was recently imported here from California (do we really need any more Californians moving here?) to manage the RSCVA. I saw the News 4 story on this guy and the RGJ article. I can't believe he's getting paid over \$420,000 a year! That's an insane amount of money! To make the matter even worse, Harris is really showing himself to be a poor leader and just another greedy California carpetbagger.

In the last RSCVA meeting, which I watched on You Tube, Harris's demeanor, actions and words really showed his lack of professionalism, character, morals and ethics -- his true colors! He became very offended at the mention of possibly not getting his \$101,000 bonus, even though he's only been here a few months and has accomplished absolutely nothing. He also refused to set any goals for himself over the next few months aside from "meeting some people" -- what a joke! But it was very obvious during the meeting that he didn't support giving any back pay to RSCVA employees who have taken pay cuts because of the pandemic or any other employee's bonuses. He was also greedy enough to include a clause in his contract

that states he wouldn't be subject to any pay cuts -- smart!

Compare this behavior to that of our own City Manager, Neil Krutz. At the May 26, 2020 City Council meeting Neil voluntarily gave up his 5% pay increase and 2.8% COLA. He even went so far as to voluntarily reduce his salary by 5%! And Neil was already receiving WAY less compensation than Harris. He's making \$235,000 annually, as opposed to Harris's \$420,000. This was all done in response to the COVID pandemic, which has hit the City of Sparks really hard. Neil's actions show character and leadership by someone who cares about their community because it's their home. It's the exact opposite of this guy from Anaheim, who neither knows nor cares about us, as his actions prove.

I have friends who worked at the Nugget that lost their jobs. I was also really sad to see the City lay off over 35 employees over the past year in Parks and Rec. Our hotels and visitors pay room tax to the RSCVA. We need to take action to right the wrong that has been done by bringing this greedy, pathetic excuse for a manager to our area. I urge you both to use your influence to fire him and send him packing back to California! Hire a local person who has a good understanding of our area and industries, and (more importantly) has a vested interest in our communities BECAUSE THEY LIVE HERE.

Please ensure that the text of this message is included at the next RSCVA Board Meeting and the next Sparks City Council meeting as public commentary.

Regards,
James Wilson